



**FIVE EMPLOYEES TERMINATED OR RESIGNED WHILE UNDER
INVESTIGATION AND SIX OTHERS REPRIMANDED FOLLOWING
INVESTIGATION INTO TIME AND ATTENDANCE ABUSE**

Activity Date: October 9, 2023

Date Posted: February 8, 2024

Case Number: 22-0251-AI

Web Summary: OIG-WS-2024-314

An Amtrak engineer based in Miami, Florida, signed a waiver of administrative hearing on October 9, 2023, following a year-long investigation into time and attendance abuses by a Miami-based yard crew. By signing the waiver, the employee waived his rights to an administrative hearing and accepted responsibility for the administrative charges against him and understood that future misconduct may result in termination.

Our investigation found that yard crew employees violated company policies by routinely leaving work several hours before the end of their shifts while continuing to falsely claim regular or overtime pay for time they did not work. From June 2, 2022, to April 10, 2023, 10 additional employees were disciplined as a result of our investigation. Five of these employees signed a waiver to an administrative hearing, accepting responsibility of the administrative charges against them, and the other five either resigned while under investigation or were terminated from employment for their roles in the scheme.

Finally, we provided the company with observations for their consideration that we learned during our investigation.